



## **Volunteer Policy**

Newtown Swimming Club relies on volunteers to offer their time and skill; without their commitment the Club would be unable to continue offering swimming opportunities to the children attending.

As a volunteer, you can expect that:

- your time and skills will be used to make a difference to the children attending;
- you will be provided with information and training to carry out your role and encouraged to develop your skills;
- you will volunteer in conditions that are safe and healthy;
- your volunteering will be appreciated and recognised;
- you will be protected by the Club's insurance policy;
- the Committee will support you to resolve any difficulties you may have with the Club whilst volunteering;
- you are free to stop volunteering at any time.

In order to meet the above:

- the Club expects you to carry out your volunteering within the guidelines of the clubs policies and procedures;
- the Club expects you to keep the welfare of the children as priority at all times;
- the Club expects you to act within its standards of behaviour;
- the Club may withdraw the offer to you to volunteer if the relationship has broken down;
- the Club expects you to comply with the requirements of the Data Protection Act.