



Health and Safety Policy

Newtown Swimming Club recognises that it has a responsibility to provide a healthy and safe environment, so far as is reasonably practicable, for all of its members.

In order to do this the Club must rely upon each individual (coach, volunteer, helper, Committee members, swimmer and parent/guardian) to adopt and maintain a responsible attitude to their own health and safety as well as to the wellbeing of others. Therefore each individual is required to conduct themselves, at all times, in a manner that is safe, responsible and socially acceptable.

The Head Coach is responsible for protecting and ensuring, as far as is reasonably practicable, that swimmers, coaches and volunteers are safe whilst attending sessions, and ensuring that all equipment is used and stored correctly. Risk assessments should be completed regularly and records kept.

Everyone involved at the Club must ensure that they:

- recognise their responsibility and report any concerns about poor practice;
- respond to concerns expressed by others;
- work safely and effectively with others.

Accidents and Injuries Procedure

All accidents, injuries or incidents involving Club members must be reported to the Head Coach, Chairperson and Welfare Officer and the Accident Book must be completed. The Club will liaise with leisure centre management if applicable.

Unacceptable Behaviour

In the event of any incident involving unacceptable behaviour, a report must be completed outlining the incident and actions taken during and after the incident, including names of all involved. It will be investigated by the Head Coach and Welfare Officer and if necessary it will be taken to the Committee.

Safety and good behaviour is the responsibility of everyone.